

INTERVIEW TIPS

BEFORE



1. COLLECT INFORMATION

Visit our Website at www.coesia.com to find out more about our history, our values, our business and the Group's initiatives.

Read again the tasks and requirements listed for the position you are applying for, and be sure to know who your interlocutors will be.



2. DRESS APPROPRIATELY

Pay attention to how you dress, e.g. more or less formally, based on the perspective work environment.



3. BRING ALONG YOUR RESUME, A NOTEBOOK AND A PEN

Bring a copy of your resume for each recruiter. Bring also a pen and a notebook to take notes or write down any possible questions.



4. PREPARE SOME QUESTIONS

Before the interview, prepare some questions, to prove your skills and how much you know the company.



5. BE ON TIME

Get organized to be there 10/15 minutes before the interview.

DURING



6. BE YOURSELF

Being yourself during an interview has a double advantage: the recruiter will be able to better understand your personality and your potential.

Prepare to tell your professional story, reflecting on your past experiences and the reasons that brought you to pursue those paths.



7. ASK APPROPRIATE QUESTIONS

Ask questions about the work tools, the reference market, the team structure and the challenges you will have to face in this new position.

AFTER



8. AFTER THE INTERVIEW

If you have any doubts, questions or updates after the interview, contact the recruiter; you will show that you care and that you are available.