

coesia

HSE Policy



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Coesia is a group of innovation-based industrial and packaging solution companies, operating globally, headquartered in Bologna, Italy.

Coesia companies are **leaders in the sectors of advanced automated machinery** and packaging materials, industrial process solutions and precision gears. Coesia customers are leading players in a broad range of industries, including Aerospace, Ceramics, Pharmaceutical, Electronics, Healthcare, Racing & Automotive, Tobacco, Consumer and Luxury Goods.

Coesia is a private Group focused on the creation of long-term sustainable economic, social, and environmental value for its **stakeholders**, in line with its Values of **Respect, Responsibility, Knowledge, Passion**.

All Coesia companies integrate the principles of **Corporate Social Responsibility** in their activities, reconciling economic objectives of its social and environmental impact, contributing to increasing the well-being and quality of life of its employees and bringing value to the communities of the territories in which they operate.

Health, Safety and **Environment (HSE)** is an essential expression of Coesia values: the health, safety and well-being of employees, contractors, suppliers, customers and stakeholders are focal points of our activities. Only through environmentally responsible approaches it is possible to guarantee a sustainable business and a future secured for the future generations.

Coesia is committed to:

Pursuing the goals of “Zero injury or damage” to people and the environment

Developing Health, Safety and Environmental awareness and culture amongst all employees through comprehensive training and education programs

Fully complying with applicable laws and regulations on health, safety and the environment (HSE), acting in line with the main international agreements and commitments on sustainability and climate change

Implementing HSE Policies in all the Group Companies and facilities, by developing adequate processes and procedures

Setting targets for improvement, while measuring, appraising and reporting HSE performance

Contributing to the achievement of the objectives of the Paris Agreement on climate change, progressively reducing the impact of greenhouse gas emissions through responsible choices regarding energy sources, activities, products and the value chain

Reducing the use of raw materials, water and other natural resources in the daily activities and production processes by introducing sustainable technologies and efficiency programs

Developing energy efficient and optimized products to minimize material consumption and waste production

Respecting the environment, the territories, and the people with whom spaces and activities are shared, contributing to sustainable growth and safeguarding future generations

Evaluating possible impacts of our sites and activities, on sensitive or protected areas, while safeguarding the presence of plant and animal biodiversity

To fulfill the **HSE Policy**, Coesia:

- Considers the care of health, safety and environment as a company activity of primary importance for all the Group's companies
- Assures that protecting health, safety and the environment is everybody's responsibility
- Recognizes that all management and supervisors have the responsibility of managing HSE by introducing appropriate risk reduction measures for people, the environment, and assets and the spreading of a safety and environmental protection culture
- Commits to continuous improvement of processes, practices and work environment
- Designs and innovates its products, solutions, services to provide the best safety standards and environmental performance to our customers

1 September 2026

Alessandro Parimbelli
(Chief Executive Officer)